



**POLO**

## Vacancy



Position	Head of Design
Position Reports To	Merchandise Executive
Location	Polo Distribution

The successful candidate, who is found suitable for this position, will be joining a leading Lifestyle Fashion Brand and a proactive team of individuals who are proud and enthusiastic to be associated with the Brand.

### Key Result Areas:

- Oversee the designers in terms of the Buyers' design requirements and ensure completion
- Create and enforce design standards to ensure effectiveness and efficiencies.
- Collaborate with Buyers on proposals from typesetting through to design, print and production
- Manage Design challenges and feedback, and proactively anticipate resolutions to mitigate these challenges
- Manage and grow the design division
- Approve rough drafts of material based on an agreed brief
- Review and approve final layouts and suggesting improvements if required
- Working with Buyers and QA, briefing and advising them with regard to design style, format, print production and timescales
- Prove developed concepts, graphics and layouts for product illustrations.
- Ensure that designers are liaising with suppliers on a regular basis to ensure deadlines are met and material is printed to the highest quality.

### Minimum Requirements:

- Grade 12
- A Diploma or Degree in Marketing or Communication or similar
- Minimum of 4 years' proven capability in brand development and collateral design,
- Be creative, adaptable to trends and conceptualize original ideas.
- Have a strong, well-rounded portfolio that showcases your individual design aesthetic.
- Good communication skills to accurately convey your concepts to clients and team members.
- Be a skilled user of design software such as Adobe Illustrator, Photoshop and InDesign.
- Mindful of client's needs and the time and costs associated with what you will be delivering.
- Have an active interest in art/design and passionate about the work you deliver.
- Team management and development

**Applications for this position close on day the 05<sup>th</sup> March 2021.**  
Interested applicants can email a motivational letter and a copy of their CV to [lizam@polo.co.za](mailto:lizam@polo.co.za)

**SUBJECT LINE – HeadofDesign**

*Vacancy Polo1*

